



REDMOND FIRE & RESCUE

341 NW Dogwood Ave, Redmond, OR 97756
www.redmondfireandrescue.org

Redmond Fire & Rescue is conducting a recruitment process to establish an eligibility list for: **Entry Level Firefighter/Paramedic and Lateral Firefighter/Paramedic.**

Entry Level Firefighter/Paramedic (Represented/Civil Service): Monthly salary \$5,254 - \$6,276, full benefit package, 48/96 work schedule.

Minimum qualifications include: High School diploma or GED, current State of Oregon Paramedic license at time of hire, DPSST Firefighter 1 or equivalent at time of hire, possession of an Oregon Driver's license within 30 days of hire, an insurable driving record, and successful completion of a pre-employment physical abilities test.

Lateral Firefighter/Paramedic (Represented/Civil Service): Monthly salary \$5,740 - \$6,276, full benefit package, 48/96 work schedule.

Minimum qualifications include: High School diploma or GED, current State of Oregon Paramedic license at time of hire, NFA Firefighter II certification or equivalent at time of hire, minimum of three years of career service in a municipal or special district fire department, possession of an Oregon Driver's license within 30 days of hire, an insurable driving record, and successful completion of a pre-employment physical abilities test.

To apply, follow the steps below:

- Application packet stapled in the left upper corner (no plastic covers) with only the bulleted documents provided:
 - Cover Letter
 - Redmond Fire & Rescue Job Application
 - Resume
 - Letter of Interest
 - Veterans' Preference Points Form, with required additional documentation, if applicable
 - Current Employee Preference Points Form, if applicable
- Complete and pass a written examination. Candidates will be notified by email with information on the written examination(s).
- Phone interviews may be conducted. Candidates will be notified by email.
- Finalists will be invited to an Assessment Center Testing day on Thursday, November 7, 2019.
- Fire Chief Interviews will be scheduled for Friday, November 8, 2019.
- Successful candidates will be required to pass an extensive background check, drug test, physical abilities test, and medical/physical and psychological evaluations.
- Estimated start date for position is December 15, 2019.

All candidates will be notified by e-mail as to their status in the process. Required documents and more information on the position can be found at www.redmondfireandrescue.org

Letter of Interest Requirements:

Letter must include information addressing all of the bullet points listed below:

- Why do you want to work as a member of the Redmond Fire & Rescue team?

- What qualifies you for the position? Do you meet the minimum qualifications? If so, please ensure your letter provides sufficient documentation that you meet the minimum qualifications.
- What have you done to prepare for a career in emergency services?
- Redmond Fire & Rescue has a list of Values and Expectations that are critical to know and adopt to be a successful member of our team. Please detail how you as a new member of the organization will meet the Values and Expectations.
- If members of Redmond Fire & Rescue contact references that know you, what would they say if asked if they would want to work with you?

Letters will be evaluated on content, grammar, format, and applicability to the position(s).

Veterans, as defined by Oregon Law, who have successfully completed all phases of the entire examination, shall be accorded (5) preference points or (10) preference points to a disabled veteran in accordance with ORS 408.230. If you qualify for veterans' preference points you must complete and submit the Veterans' Preference Points Form with your application.

Active volunteers for Redmond Fire & Rescue shall be accorded up to five (5) preference points based on Redmond Fire & Rescue Civil Service Rules.

Application packets, delivered in-person or mailed in the form outlined above, must be received at the following address by October 25, 2019 at 1200 hours:

Redmond Fire & Rescue
Attn: Diane Cox
341 NW Dogwood Ave.
Redmond, OR 97756

Redmond Fire & Rescue is an Equal Opportunity Employer and does not unlawfully discriminate on the basis of race, sex, age, color, religion, national origin, marital status, disability status or any other basis prohibited by federal, state or local law. The provisions of this job announcement do not constitute an expressed or implied contract. Any provision contained herein may be modified and/or revoked without notice.